

SLAUGHTER AND MAY/
Hong Kong / PRC / Asia Pacific

AN INVITATION TO A CAREER IN LAW

Graduate recruitment
and vacation schemes
in Hong Kong



Slaughter and May is a leading international law firm with a worldwide corporate, commercial and financing practice. We provide our clients with a professional service of the highest quality, combining technical excellence with commercial awareness and a practical, constructive approach to legal issues.

Slaughter and May has a long-standing presence in Asia, opening our office in Hong Kong in 1974 and our office in Beijing in 2009. We have extensive experience of a wide range of work in Hong Kong, the People's Republic of China and across the Asia Pacific region.

Every year we have places for graduates wishing to enter into a two year training contract. We welcome applications from undergraduates and postgraduates. Our aim is that our trainees stay with us on qualification and pursue their careers at Slaughter and May.

// They live up to their reputation as the Rolls - Royce of legal service providers that you would go to for any 'bet the house' type deals. //

Chambers UK

// It's an excellent firm with very bright lawyers who very quickly get under the skin of a deal. The nice thing about working with them is that you get a feeling of complete assurance, and you never have doubt that they will deliver. //

Chambers UK – Corporate/M&A

// Slaughter and May's top-tier status is underpinned by its outstanding reputation for advising its clients on their most strategically significant, high-value and complex transactions in China and Asia. //

Legal 500 Asia Pacific - Corporate (including M&A), Hong Kong

Why choose Slaughter and May?

- **Award winning and tier 1 firm in Hong Kong:**
Our reputation is confirmed by our rankings in the Asia legal directories and our pre-eminent position in numerous league tables published by Bloomberg, Refinitiv and MergerMarket.
- **Secondment opportunities:**
We second our Hong Kong trainees to our London office for six months. Many of our qualified associates also have the opportunity to be seconded to our Beijing office.
- **Practice areas:**
As a trainee, you will have exposure to a wide range of practice areas, including corporate/M&A, dispute resolution, competition and property.

Rankings

ALB Asia M&A Rankings 2021

Band 1 in Hong Kong

Chambers Asia Pacific 2022

Leading firm in Asia-Pacific Region for Corporate/M&A

Chambers Greater China 2022

Leading firm in China for:

- Corporate/M&A: The Elite (International Firms)
- Capital Markets: Equity (International Firms)
- Competition/Antitrust (International Firms)
- Banking & Finance (International Firms)
- Capital Markets: Debt (International Firms)

Legal 500 Asia Pacific 2022

Leading firm in Hong Kong for:

- Corporate (including M&A)
- Antitrust and Competition
- Banking and Finance
- Capital Markets (Debt)
- Capital Markets (Equity)

An invitation to a career in law



Award winning and tier I firm

Highlights of our recent awards include:

- *IFLR Asia-Pacific Awards 2022* – a finalist for M&A Team of the Year, M&A Deal of the Year and Pro bono Firm of the Year
- *China Business Law Award 2021* – Competition and Antitrust
- *Asia Legal Awards 2020* – M&A Deal of the year finalist: North Asia and M&A Deal of the Year finalist: South and Southeast Asia
- *China Law Awards 2020* – a finalist for M&A Deal of the year
- *Asia Legal Awards 2019* – M&A Deal of the Year: North Asia and M&A Deal of the Year: South Asia
- *The China Law & Practice Awards 2019* – TMT Deal of the Year, Equity Securities Deal of the Year, finalist for Finance Deal of the Year and Projects & Energy Deal of the Year

Pre-eminent position in the numerous legal league tables for M&A

We are regularly ranked in the top tier rankings published by *Bloomberg* and *Refinitiv* (previously Thomson Reuters). We have seven partners in Hong Kong and London listed as Recommended in the area of M&A and Governance by *Who's Who Legal 2022* (Who's Who Legal identifies the foremost legal practitioners and consulting experts in business law based upon comprehensive and independent research.)

Tier I and elite in China for Corporate and M&A

We are ranked top bands by *IFLR1000 Asia-Pacific 2022* for M&A, banking, debt capital markets, equity capital markets, financial services regulatory and private equity in Hong Kong and top bands for foreign M&A and foreign capital markets in China.

A number of our partners are highly regarded lawyers for corporate and M&A and are ranked top bands in China by *IFLR1000 Asia-Pacific 2022*:

- Peter Brien - Equity Capital Markets, Debt Capital Markets and M&A
- Benita Yu – Equity Capital Markets, Debt Capital Markets and M&A
- Jason Webber – Private Equity
- Lisa Chung – Banking and Private Equity
- Peter Lake – Banking
- John Moore – Equity Capital Markets
- Natalie Yeung – Industrial and Manufacturing, Insurance, Technology and Telecommunications, Aviation, Automotive, Oil and Gas sectors

// Their advice is of a very high standard and always well-considered in the light of the overall commercial context. //

Legal 500 Asia Pacific –
Antitrust and Competition, Hong Kong

// One of the best firms for large and complicated cross-border work, very commercial and client-focused team, which is able to think outside the box and provide innovative and common-sense solutions. //

Chambers Asia Pacific - Corporate/M&A -
Asia-Pacific Region

Trainee solicitors

What are we looking for in our trainees?

To thrive in our environment and to take full advantage of the opportunities available to you, you will need to demonstrate intellect, enthusiasm, commitment and an ability to get on well with our clients and others. Above all we are looking for people with common sense and a willingness to accept responsibility.

What exam results do we look for?

Our work is intellectually demanding. The minimum standard we are looking for is the equivalent of three strong grades at A-level and the equivalent of a first degree of good 2:1 standard or better - or other equivalent qualifications. We also require appropriate references from an academic referee and another person who knows you.

What courses do you need to attend before starting your training contract?

Before joining us as a trainee you will either have a law degree or have passed the Common Professional Examination (CPE) or Graduate Diploma in Law (GDL). In addition, you will have passed the Postgraduate Certificate of Laws (PCLL).

Do we only select applicants who have participated in our vacation schemes?

While participating in our vacation schemes is not a prerequisite to applying for a training contract, many of our trainees have participated in our vacation schemes prior to applying for a training contract. If you are interested in applying for a training contract with us in the future, we strongly recommend that you also apply to our vacation scheme as this allows you to experience what life is like at Slaughter and May.

Salary

Our aim is to remunerate all our legal staff (including trainees) at the top end of the current market rates. We review trainee salaries at least once a year.

PCLL tuition fees

Our current policy is to pay our prospective trainees' course tuition fees (in addition to a maintenance allowance) for the PCLL course in Hong Kong. This assistance is, of course, provided on the basis that prospective trainees join us after passing the PCLL course and complete the training contract with us.

Vacation schemes and open days

We run vacation schemes in the Hong Kong office during the summer vacation (and sometimes during the winter and Easter vacations) for law and non-law students considering law as a career and who have completed at least one year of a first degree course.

The principal aim of our vacation schemes is to give you an opportunity to experience the work and day to day life of a young lawyer. During your time with us, you will work with associates and trainees involved in corporate, commercial and financing transactions. In addition, we organise a programme of training, including seminars and presentations, and social events.

We accept applications throughout the year and offer places as we receive applications. Therefore, we encourage applications to be submitted as early as possible.

We also hold a number of open days during the year and for those who are not able to join one of our vacation schemes; attending an open day will give you an excellent insight into the firm.

Applications and enquiries

If you would like to apply for a position with us, please write to our Hong Kong Recruitment Team, enclosing a cover letter, a CV (including the names and addresses of two referees, one of whom should be an academic referee), and copies of all your academic transcripts. The recruitment email address is recruitment.hk@slaughterandmay.com.

The perfect environment in which to flourish

At Slaughter and May we look for remarkable people and we will provide them with the perfect environment in which to flourish.

Our people and the culture they generate are our strength and we put a huge effort into creating the best environment in which our people can grow. This doesn't just mean a collaborative team which does the highest profile and most cutting-edge international transactions but importantly a genuine focus on training and people to be the best.

If you are interested in more than just a career, please visit [slaughterandmay.com/careers/](https://www.slaughterandmay.com/careers/) to learn more about us and the unique way in which we practise law.

We look forward to receiving your application.



Peter Brien
Asia Senior Partner



Clara Choi
Recruitment Partner



Jason Webber
Recruitment Partner

// First we look for intellect and an enquiring mind in a trainee, secondly breadth of personality, rounded people who have a view on current affairs, people who have an interest in cultural issues outside of the law. And last but not least we want communicators. That's critical. So much of what we do is about persuasion. //

Peter Brien, Asia Senior Partner





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For further information, please speak to your usual Slaughter and May contact.