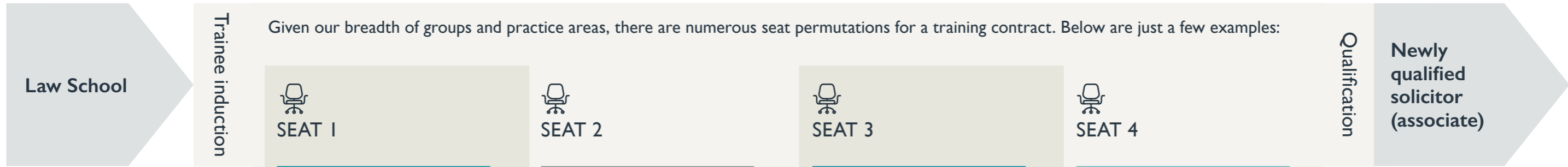


TRAINEE SEATING PROGRAMME



Given our breadth of groups and practice areas, there are numerous seat permutations for a training contract. Below are just a few examples:

SEAT 1	SEAT 2	SEAT 3	SEAT 4
<ul style="list-style-type: none"> 6 Corporate and M&A 	<ul style="list-style-type: none"> 3 Competition (London) 3 Competition (Brussels) 	<ul style="list-style-type: none"> 6 Corporate and M&A 	<ul style="list-style-type: none"> 6 Financing
<ul style="list-style-type: none"> 3 Competition (London) 3 Competition (Brussels) 	<ul style="list-style-type: none"> 6 Corporate and M&A 	<ul style="list-style-type: none"> 6 Financing 	<ul style="list-style-type: none"> 6 International secondment
<ul style="list-style-type: none"> 6 Financing 	<ul style="list-style-type: none"> 3 Pensions, Employment and Incentives 3 Tax 	<ul style="list-style-type: none"> 3 Real Estate 3 Disputes and Investigations 	<ul style="list-style-type: none"> 6 Corporate and M&A
<ul style="list-style-type: none"> 6 Intellectual Property / Information Technology 	<ul style="list-style-type: none"> 6 Financing 	<ul style="list-style-type: none"> 6 Corporate and M&A 	<ul style="list-style-type: none"> 6 Financial Regulation
<ul style="list-style-type: none"> 6 Financing 	<ul style="list-style-type: none"> 6 Disputes and Investigations 	<ul style="list-style-type: none"> 6 Secondment (international or client) 	<ul style="list-style-type: none"> 6 Corporate and M&A

Qualification
Newly qualified solicitor (associate)

Qualification
During your final seat we will begin discussions with you about your preferences on qualification.
We consistently retain a high percentage of our trainees, with most qualifying into their preferred practice area.
Our HR team will fully support you during your transition to becoming a newly qualified solicitor.

<p>TRAINING CONTRACT STRUCTURE</p> <p>During your training contract you will sit in a number of different legal groups. Your training period will always include:</p> <ul style="list-style-type: none"> • one seat in a Corporate and M&A group • one seat in a Financing group • at least 3 months' contentious experience. 	<p>SECONDMENT</p> <p>You can apply for a 6 month secondment (international or client) to take place in your 3rd or 4th seat. In addition, you can apply to spend 3 months in Brussels if you are sat in Competition.</p>	<p>WE HAVE EIGHT SPECIALIST GROUPS</p> <ul style="list-style-type: none"> • Competition (6-month seat, which can include 3 months in our Brussels office) • Disputes and Investigations (3 or 6-month seat) • Financial Regulation (6-month seat) • Intellectual Property/Information Technology (6-month seat) • Pensions, Employment and Incentives (3 or 6-month seat) • Real Estate (3 or 6-month seat) • Tax (3-month seat) • Sustainability and Climate Change (3-month seat)
<p>SPECIALIST GROUPS</p> <p>You can choose to spend time in our specialist groups. Some of our specialist groups offer a 3-month option enabling you to spend time in two specialist groups within one 6-month seat.</p>		

KEY

- Corporate and M&A
- Financing
- Specialist groups
- Specialist groups – contentious experience
- International secondment